



SEASONAL POSITIONS

- Group Leader
- Enabler
- Program Specialist
- Biking Specialist
- Garden Specialist
- Farm Specialist
- Intern Advisor
- Vagabond Specialist
- Waterfront Instructor
- Boating Specialist
- Office Manager
- Waterfront Director
- Wellness Director
- Assistant Director
- Program Director
- Program Quality Director
- Operations Director
- Head Chef
- Kitchen Assistant
- Laundry Assistant
- Maintenance Assistant
- Driver

GROUP LEADER

As a Group Leader, you will live in a small camp group and be responsible for the care of 8-11 campers each session. You work with 1 to 2 other Group Leaders to develop and implement programming for your group, utilizing the resources available at Trail Blazers, the expertise of your fellow staff members, and your own creativity and experience. As the most direct participant in your campers' daily lives, you are responsible for ensuring that their summer experiences are safe, meaningful, and memorable.

Creativity, flexibility, a love of children, and a good sense of humor required.

ENABLER

Enablers are the ones who keep our Group Leaders going. You will oversee 3-4 smallcamps, support Group Leaders in dealing with behavioral issues, provide Group Leaders with feedback and evaluation, and ensure that staff are supported and appreciated throughout the summer.

Prior leadership or supervisory experience required – prior camp, especially Trail Blazers, experience strongly preferred.

PROGRAM SPECIALIST

The Program Specialists provide the tools for the Group Leaders to make camp magic. You will ensure that programming is camper-led, intentional, and fun. You will look for creative ways to help Group Leaders come up with fun and meaningful activities and support them in their program planning by stepping into their groups to spend time directly with the campers. You will play a large part in supporting groups in their Vagabond preparation.

Prior camp experience required. Prior de-centralized camp experience, especially at Trail Blazers, strongly preferred.

BIKING SPECIALIST

The biking specialist is in charge of maintaining our fleet of mountain bikes, as well as offering biking lessons and activities to campers of all ages. This person will work closely with the biking specialty group to ensure that campers are prepared for their overnight biking trip each session. As biking specialist, safety is your number one priority.

Extensive biking experience required, as well as experience repairing and maintaining mountain bikes.

GARDEN SPECIALIST

The garden specialist manages our camp garden and runs garden and environmental activities with campers of all age levels, while also giving support to small camp groups in the morning and evenings. This person must be extremely self-motivated and have experience gardening, as caring for the camp crops is a big job!

Pre-camp training with Amir Farmers at their camp location required, dates TBD.

FARM SPECIALIST

The farm specialist cares for our chickens and goats – a brand new program at Trail Blazers! – and creates safe and fun activities for campers of all ages to learn about animal husbandry. A love of animals and experience with farm work is required. This person will also support small camp groups in the morning and evenings.

Pre-camp training with Amir Farmers at their camp location required, dates TBD.

INTERN ADVISOR

You will work closely with a team of 6 interns, all Trail Blazer campers who have gone through leadership programs at camp. You will be responsible for developing a program that brings together elements of outdoor challenge, college and career readiness training, and preparing the interns for work experience at camp. You will supervise the interns, offering them constant guidance and feedback.

Significant experience working with high school students and/or Trail Blazers experience required.

VAGABOND SPECIALIST

You will manage and execute the Vagabond trip schedule for all small camp groups, including food, equipment, water drops, routes, and departure/arrival process. You will manage and repair camping inventory, and lead pre-trip lessons and activities and post-trip debriefs with staff and camper groups. You will also be involved in training staff to be comfortable with camping equipment, outdoor survival skills, and the safety precautions necessary for taking their campers off-site.

Strong outdoor and organizational skills required.

BOATING SPECIALIST

You will be responsible for managing small craft programming, and for implementing boating lessons and activities with campers. You will be involved in the planning of off-site canoe trips. Boating experience required; Trail Blazers will provide ARC lifeguard and small craft training for qualified candidates.

Boating experience required. Small craft certification preferred.

WATERFRONT INSTRUCTOR

Make a splash as a lifeguard, ensuring that waterfront activities are safe and fun. You will be responsible for creating and leading daily swimming lessons with small camp groups; during times or sessions when you are not assigned to the waterfront, you will support your small camp group, sharing in the responsibilities of other Group Leaders to create and lead activities. Trail Blazers will provide ARC lifeguard training for qualified candidates.

Ability to meet all ARC lifeguarding prerequisites required. Placement at camp is contingent upon passing the pre-camp life guarding course. Prior lifeguard and instructional experience preferred.

OFFICE MANAGER

You will put your organization and problem-solving skills to use in this pivotal behind the scenes role at camp. You will be responsible for office/mail management, maintenance of camper records, and a large part of the in-office work needed to keep camp running smoothly. You will also provide logistical program support to keep the magic happening.

Strong organizational skills required.

WATERFRONT DIRECTOR

As Waterfront Director you will oversee all waterfront programming: free swim, swim instruction, boating, and fishing. You will supervise the waterfront instructors and boating specialist, manage waterfront activity schedule, supervise and participate in the implementation of swimming lessons, and ensure that the waterfront is safe, clean, and meeting state standards at all times.

Waterfront training certification preferred. Prior waterfront supervisory experience required. Must be 21+.

WELLNESS DIRECTOR

A healthy camp is your top priority as Wellness Director. You will manage the health center, respond to camper/staff health issues, manage camper/staff health records, communicate with parents regarding health concerns, and develop training/support to ensure staff are able to manage minor health issues. You will put systems in place to ensure a smooth transition for all nurse/EMT covers, and ensure that camp follows all state and local health codes.

Must be a registered Nurse/EMT, licensed in the state of NJ. Trail Blazers will help with the license reciprocity process for qualified candidates.

ASSISTANT DIRECTOR

You will supervise the Enabler team, guiding them in the supervision of their co-working support teams. You will ensure that Group Leaders have the tools and support they need to develop strong co-working relationships with one another, stepping in to manage co-working issues as well as camper behavior escalations.

Experience with youth in behavior management and experience supervising others required.

PROGRAM DIRECTOR

You will directly supervise all program areas and specialty staff, ensuring that camp programs allow ample opportunities for youth to engage with the outdoor environment. You will oversee a team of specialists whose roles and needs are distinctly different from one another, supporting them in the development and implementation of their programs.

Significant outdoor experience and experience supervising others required.

PROGRAM QUALITY DIRECTOR

You will supervise the team of Program Specialists, giving them the tools and training needed to ensure that the development and execution of decentralized programming is balanced, intentional, logical, and fun. You must have very high standards as well as excellent communication and leadership skills.

Experience in decentralized camping, preferably at Trail Blazers, required.

OPERATIONS DIRECTOR

From the health center to office management to the kitchen, you'll ensure that camp is running safely, efficiently, and that all of the behind-the-scenes pieces are in place for campers to have an impactful and fun time. Excellent time management is needed to ensure that all the moving parts of camp are in order.

Experience working in operations management preferred; experience supervising others required.

HEAD CHEF

You will lead a team of kitchen staff in preparing and serving three meals per day. Managing inventory, meal planning, health code compliance, and staff management are a part of your daily responsibilities.

ServSafe certification and experience preparing meals for large groups required.

KITCHEN ASSISTANT

Breakfast, lunch, and dinner will make you everybody's favorite person at camp! You will prepare, serve, and clean up after meals, and also be assigned cleaning duties around camp. Some smallcamp responsibilities may also be required.

A positive, service-oriented, professional attitude required.

LAUNDRY ASSISTANT

Keeping camp clean is a highly appreciated behind the scenes job. You will wash and fold camper and staff laundry according to a set schedule, and provide custodial support around camp as needed. Some smallcamp responsibilities may also be required.

Strong organizational skills and the ability to work on your own are required.

MAINTENANCE ASSISTANT

You will work with the property manager to maintain camp buildings and grounds. You will be assigned routine maintenance tasks and be responsible for assisting with larger, long-term projects. You will be relied upon to follow instructions and work independently.

Ability to drive a trailer and work with wood, machinery, and tools preferred.

DRIVER

You will adhere to a pre-set driving schedule, as well as be on call for driving needs as they develop. You will keep track of our fleet of vans as well as perform safety checks and drills. On light driving days, you will be assigned operational or maintenance support tasks around camp.

A clean driving record required. CDL strongly preferred. Must be 21+.